

Spiritual Gifts Discovery

Step I - Spiritual Gifts

As spontaneously and honestly as you can answer the following questions, circling the number that most accurately describes how you feel about the question.

3 = Greatly Agree --- 2 = Somewhat Agree --- 1 = Slightly Agree --- 0 = Not At All

| | | | | | |
|----|---|---|---|---|---|
| 1 | I enjoy helping people understand Biblical truths | 3 | 2 | 1 | 0 |
| 2 | I enjoy encouraging someone who is downhearted | 3 | 2 | 1 | 0 |
| 3 | I often have had a good, healthy cry when someone else is hurting | 3 | 2 | 1 | 0 |
| 4 | I am fulfilled when I am called on to assist others in a variety of ways | 3 | 2 | 1 | 0 |
| 5 | Organizing people and things is something others have told me I do well in | 3 | 2 | 1 | 0 |
| 6 | I am giving away more than 10% of my income | 3 | 2 | 1 | 0 |
| 7 | I accept responsibilities well | 3 | 2 | 1 | 0 |
| 8 | Telling someone about Jesus Christ is fulfilling | 3 | 2 | 1 | 0 |
| 9 | Often times I can perceive the difference between good and evil | 3 | 2 | 1 | 0 |
| 10 | People have said I have gone out on a limb for God | 3 | 2 | 1 | 0 |
| 11 | Praying for someone to be healed is something that I like to do | 3 | 2 | 1 | 0 |
| 12 | I have often felt like I pray continually | 3 | 2 | 1 | 0 |
| 13 | Having visitors in my home is enjoyable | 3 | 2 | 1 | 0 |
| 14 | I enjoy explaining what something means | 3 | 2 | 1 | 0 |
| 15 | People say that I cheer others onward when they are doing a good job | 3 | 2 | 1 | 0 |
| 16 | I sometimes feel like Being a "Good Samaritan" | 3 | 2 | 1 | 0 |
| 17 | Doing routine things if they will help someone else is something I don't mind | 3 | 2 | 1 | 0 |
| 18 | Accomplishing objectives is import to me | 3 | 2 | 1 | 0 |
| 19 | I have provided financial aid to others | 3 | 2 | 1 | 0 |
| 20 | I attempt to inspire people to do things I know need to be done | 3 | 2 | 1 | 0 |
| 21 | I have prayed with someone to receive Christ as Lord and Savior | 3 | 2 | 1 | 0 |
| 22 | I have warned others of spiritual dangers | 3 | 2 | 1 | 0 |
| 23 | I have knowing something will happen when it seems that everyone else disbelieves | 3 | 2 | 1 | 0 |
| 24 | I often listen to someone's problems in order to help them | 3 | 2 | 1 | 0 |
| 25 | I maintain a daily prayer list | 3 | 2 | 1 | 0 |
| 26 | I enjoy meeting new people | 3 | 2 | 1 | 0 |
| 27 | I enjoy seeing the light of understanding click on in someone else | 3 | 2 | 1 | 0 |
| 28 | I often encourage people toward goals they should be accomplishing | 3 | 2 | 1 | 0 |
| 29 | Forgiving someone who has wronged me is not difficult | 3 | 2 | 1 | 0 |
| 30 | Cleaning up after the party is over is something I often have done | 3 | 2 | 1 | 0 |
| 31 | Planning things properly is import to me | 3 | 2 | 1 | 0 |
| 32 | Having people borrow things from me is a joy | 3 | 2 | 1 | 0 |
| 33 | I have little difficulty in making important decisions | 3 | 2 | 1 | 0 |
| 34 | I talk about what my faith means to me with strangers | 3 | 2 | 1 | 0 |
| 35 | I can distinguishing between God's truth and phony substitutes | 3 | 2 | 1 | 0 |
| 36 | "Hanging in there" because God said to is one of my strengths | 3 | 2 | 1 | 0 |
| 37 | Others have said that I was an instrument of God's healing power | 3 | 2 | 1 | 0 |

| | | | | | |
|----|---|---|---|---|---|
| 38 | I have sought God, through prayer, for the needs of others | 3 | 2 | 1 | 0 |
| 39 | People say I have a knack for making people feel at home | 3 | 2 | 1 | 0 |
| 40 | I enjoy being responsible for imparting knowledge to others | 3 | 2 | 1 | 0 |
| 41 | Bringing out the best in others comes naturally | 3 | 2 | 1 | 0 |
| 42 | I often call on the sick and the shut-ins | 3 | 2 | 1 | 0 |
| 43 | Relieving distress of various kinds is fulfilling | 3 | 2 | 1 | 0 |
| 44 | O have often overseen what needs to be done | 3 | 2 | 1 | 0 |
| 45 | I regularly look to God to supply my needs | 3 | 2 | 1 | 0 |
| 46 | Directing others toward accomplishing a goal is one of my strengths | 3 | 2 | 1 | 0 |
| 47 | I often see an "unlikely someone" in church who could help | 3 | 2 | 1 | 0 |
| 48 | I often perceive evil in time to combat it effectively | 3 | 2 | 1 | 0 |
| 49 | I often feel I get guidance from God that defies human predictions | 3 | 2 | 1 | 0 |
| 50 | I gain satisfaction from seeing someone healed through the power of God | 3 | 2 | 1 | 0 |
| 51 | I am persistent in prayer for others | 3 | 2 | 1 | 0 |
| 52 | I am prepared to care for guests who drop in unexpectedly | 3 | 2 | 1 | 0 |
| 53 | Telling others what I learned from the Bible is enjoyable | 3 | 2 | 1 | 0 |
| 54 | Often I've shown a person "a better way" | 3 | 2 | 1 | 0 |
| 55 | I have often helped someone who is "down and out" | 3 | 2 | 1 | 0 |
| 56 | Others say I help them achieve their goals | 3 | 2 | 1 | 0 |
| 57 | I often see that all the "loose ends" are tied together | 3 | 2 | 1 | 0 |
| 58 | Generally I have things available that other people need | 3 | 2 | 1 | 0 |
| 59 | Seeing a program I have devised put into practice gives me joy | 3 | 2 | 1 | 0 |
| 60 | I enjoy leading a person toward a relationship with Jesus Christ | 3 | 2 | 1 | 0 |
| 61 | Protecting people from evil is important to me | 3 | 2 | 1 | 0 |
| 62 | I often trusting God rather than circumstances | 3 | 2 | 1 | 0 |
| 63 | I've been sought out by others for prayers of healing | 3 | 2 | 1 | 0 |
| 64 | I know God answers my prayers for other people and situations | 3 | 2 | 1 | 0 |
| 65 | I would like to open my home to those in need more | 3 | 2 | 1 | 0 |
| 66 | I make time to help others become dedicated Christians | 3 | 2 | 1 | 0 |
| 67 | I often assist those who feel defeated | 3 | 2 | 1 | 0 |
| 68 | I feel I must do something about people's needs | 3 | 2 | 1 | 0 |
| 69 | Supporting people in their ministries is a comfortable role for me | 3 | 2 | 1 | 0 |
| 70 | I enjoy Solving problems | 3 | 2 | 1 | 0 |
| 71 | I often feel I share what I have with others | 3 | 2 | 1 | 0 |
| 72 | Knowing that others share my vision is important | 3 | 2 | 1 | 0 |
| 73 | I've taking a stranger to church before | 3 | 2 | 1 | 0 |
| 74 | It's important to thwarting Satan in some way | 3 | 2 | 1 | 0 |
| 75 | I've seen God "come through" in many situations | 3 | 2 | 1 | 0 |
| 76 | I enjoy giving time so that others benefit who are hurting | 3 | 2 | 1 | 0 |
| 77 | The first thing that occurs to me is to pray | 3 | 2 | 1 | 0 |
| 78 | I regularly remember other people's special occasions | 3 | 2 | 1 | 0 |

Step II - Scoring Your Spiritual Gifts

Determine which spiritual gifts you appear to have by recording your answers to the questions in Step I. Record your responses in the box with the corresponding question number. Then total the values in the space at the far right. Note the highest three totals, circling them in the TOTAL column.

Response Totals

| GIFTS | YOUR RESPONSE | | | | | | TOTAL |
|----------------|---------------|----|----|----|----|----|-------|
| Teaching | 1 | 14 | 27 | 40 | 53 | 66 | |
| Encouragement | 2 | 15 | 28 | 41 | 54 | 67 | |
| Mercy | 3 | 16 | 29 | 42 | 55 | 68 | |
| Helps | 4 | 17 | 30 | 43 | 56 | 69 | |
| Administration | 5 | 18 | 31 | 44 | 57 | 70 | |
| Giving | 6 | 19 | 32 | 45 | 58 | 71 | |
| Leadership | 7 | 20 | 33 | 46 | 59 | 72 | |
| Evangelism | 8 | 21 | 34 | 47 | 60 | 73 | |
| Discernment | 9 | 22 | 35 | 48 | 61 | 74 | |
| Faith | 10 | 23 | 36 | 49 | 62 | 75 | |
| Healing | 11 | 24 | 37 | 50 | 63 | 76 | |
| Intercession | 12 | 25 | 38 | 51 | 64 | 77 | |
| Hospitality | 13 | 26 | 39 | 52 | 65 | 78 | |

Step III - The Meanings of your Spiritual Gifts

Having scored your questions, note the highest three response totals. The results are indicators of what your spiritual gifts may be. This is a tool that may help you in determining the ministries you believe God may be calling you.

Prayerfully review the following information as it relates to the gifts that scored the highest in Step II and circle the ministry or ministries to which you think God may be calling you. Consider also that the listing of ministries under each gift may not be complete. There are as many "ministries" as there are things to be done. A complete list is impossible! Feel free to add any unlisted ministries which you think fit under the gift and to which you feel God may be calling you.

1. Teaching: Teaching is effectively imparting information or proclaiming precepts of truth, either vocally, visually, or by means of example.

Ministries: Pastor-Teacher, teaching the Bible; adult classes, Sunday School, training lay ministers, working with young people, social ministries involving teaching of others, spiritual director.

2. Encouragement: Encouragement is calling forth the best from others. It is helping others to be more dedicated to Christ, to bolster them up when they are discouraged or downhearted, to challenge them to see goals to which God calls them.

Ministries: Counseling, working with young people, ministering to the clergy, preaching, lay reading, working with older people, handicapped, writing letters to those who need encouragement, prison ministry.

3. Mercy: Mercy is kindness and compassion, especially that which is demonstrated to those who seem least deserving of it. Manifestations of the gift of mercy may include a continual readiness to forgive those who have erred, comfort the bereaved, help those who face crisis, minister to the sick, become a peacemaker, or offer assistance to those in need.

Ministries: Calling on the sick, calling on shut-ins, calling on lapsed members, organizing programs of social need, caring for the disadvantaged, comforting the bereaved.

4. Helps: To help is to give assistance or relief from distress where it is needed. The person who has an innate willingness simply to "pitch in" and do whatever needs to be done, no matter how detailed or tedious, evidences the gift of helps.

Ministries: Organizing volunteers, assisting in church programs and/or projects, assisting social outreach projects, being in charge of church kitchen or working there, fund-raising, helping other people carry out their ministries.

5. Administration: To exercise this gift of administration is to assume oversight for the proper execution of an organization or program (being in charge of people or things). This gift involves being able to put things together, tie up all the "loose ends" and get things done. Adeptness at financing, planning, organizing, delegating responsibilities, and problem-solving can be indications of the gift of administration.

Ministries: Serving on church governing boards, handling church administration, managing church programs, managing social outreach programs, heading up stewardship campaigns, handling church finances.

6. Giving: Giving is sharing what one is or has with others. Those who have the gift of giving share more of their resources and themselves than the tithe, which is only the standard for all Christians.

Ministries: Heading up stewardship campaign, financial support of the ministries or others, organizing programs to help people who are out of work, choir member, church musician, arts and crafts.

7. Leadership: Leadership is setting the pattern for others to follow, either by direction, instruction, guidance, encouragement or example. The gift of leadership involves conviction about objectives to be accomplished and the ability to inspire others to identify with those objectives and to want to meet them.

Ministries: Serving on Church governing boards, Sunday School Superintendent, heading up church programs and/or projects, developing church programs and/or projects, leading Bible study, prayer groups, organizing outreach efforts, developing social outreach programs.

8. Evangelism: The person who has the gift of evangelism has a burning desire in his heart to lead other people into a living relationship with Jesus Christ, and he manifests that gift by testifying to what God has done in his life, telling people who Jesus Christ is, ascertaining where the other person is in his spiritual perception and calling him onward to a commitment (or deeper commitment) of his life to the Lordship of Christ.

Ministries: Telling others about Christ, visiting newcomers, organizing the church visitation program, distributing Bibles (Gideon's), organizing or helping with renewal events, organizing or helping with preaching missions, serving as "greeter" at church, prison ministry, campus ministry.

9. Discernment: Discernment is the ability to tell that which is of the Holy Spirit and that which is of an evil spirit.

Ministries: Pastoral counseling, counseling for inner healing, serving on the church's governing board, intercessory prayer, serving on committee to employ church workers, spiritual director.

10. Faith: The supernatural gift of faith is given in what appears to impossible situations. It enables one to "go out on a limb" to trust God rather than circumstances or human inclinations.

Ministries: Church building projects chairman, church stewardship campaign chairperson, advisory to the clergy, intercession, encouraging others.

11. Healing: This gift is manifested in Christians in a variety of ways. Just as Jesus used various means for exhibiting healing power (touching, praying, speaking a word of faith, casting out demons, utilizing the faith of others), Christians also become channels of the gifts of healing through various ways: prayers of intercession, the laying on of hands, anointing with oil, receiving Holy Communion, appropriating the promises of Scriptures, and various other acts under the direction of the Holy Spirit. Although Jesus alone has the power to heal, He ministers the gifts of healing through those whom He calls to such a ministry.

Ministries: Visiting the sick, visiting hospitals, praying with people for healing, pastoral counseling, counseling for inner healing, intercessory prayer.

12. Intercession: Prayer for others is often overlooked as a ministry, and yet it is one of the most important ministries in the Church. Some people are called to devote the better part of their lives to it. Evidences of the gift of intercession for ministry would be having the mind set for being instantly in prayer for a person or situation, having confidence that God acts in response to our prayers, being patient and persistent in prayer concerning the problems that don't seem to get solved or people who don't seem to change for the better, and having a continuing sense of responsibility to lift people and situations to the Lord for healing.

Ministries: Intercessory prayer, leading prayer groups, teaching about prayer, organizing prayer vigils, prayer chains, counseling for inner healing, praying with others.

13. Hospitality: A concern for the comfort of others may be a manifestation of the gift of hospitality. Having a knack for making people at ease, so that they feel at home, would be another indication of the gift of hospitality, as would enjoying being in the presence of strangers and desiring to make our home available to serve the Lord by accommodating them.

Ministries: Greeting newcomers, inviting new comers, home calling on newcomers, entertaining guests of the church.

Spiritual Gifts (i.e.: Holy Spirit Manifestations [1 Cor. 12:7]) as presented in Scripture:

Spiritual Gifts found in 1 Corinthians 12:8-10, 28-30; Romans 12:4-8; 1 Peter 4:10-11

1. word of wisdom
2. word of knowledge
3. FAITH (extraordinary faith in God)
4. gifts of healings
5. effecting of miracles
6. prophecy
7. distinguishing (discerning) of spirits
8. speaking in various kinds of human languages
9. interpretation of various kinds of human languages
10. helping
11. administrating (managing [HCSB]) (governments [KJV])
12. serving (ministering [KJV])
13. teaching
14. exhortation
15. giving
16. leading
17. showing mercy (acts of mercy)
18. speaking

(Regarding when the Spiritual Gifts (some or all) will no longer be needed within the church...

see 1 Corinthians 13:9-12... the following phrases and their contexts seem to suggest something...

→ “when the perfect comes...” & “then face to face...” - they seem to hint at Christ’s return - when we shall see Him face to face... the Perfect One | compare with 1 John 3:1-3; Hebrews 5:9; 7:28)

Gifted Leader-Equippers → Ephesians 4:7-11

(not just believers who have Spiritual Gifts... but leader-equippers who ARE gifts from God to the church)

1. apostle (also listed in 1 Cor. 12:28)
2. prophet (also listed in 1 Cor. 12:28)
3. evangelist
4. pastor-teacher (i.e.: “teaching-pastor” or “pastoral teacher”) (also listed in 1 Cor. 12:28)

ALSO...: lest we forget... we need to exercise our Spiritual Gifts in a certain way... :

The Fruit of the Spirit (notice it is not “fruits” of the Spirit... but FRUIT (singular)) [Galatians 5:22-23]

1. love (also see 1 Corinthians 12:31-13:8(a))
2. joy
3. peace
4. patience (longsuffering)
5. kindness (gentleness)
6. goodness
7. faithfulness (faith)
8. gentleness (meekness or humility)
9. self-control (temperance)